

Hayfield Lane Primary School



Health and Safety Policy Statement of Intent

Date of review: November 2025

HAYFIELD LANE PRIMARY SCHOOL

HEALTH AND SAFETY POLICY STATEMENT

- 1.1 The Governors and Management of the school are committed to a safety management approach to Health and Safety, and thereby to an organised, well informed and proactive approach to all health and safety and welfare related issues. All activities will be planned and executed with a systematic approach which includes an element of 'context sensitive' risk assessment, and where necessary control measures will be put in place to reduce/eliminate to a safe level any unforeseen risks.
- 1.2 This policy supplements and operates in conjunction with Doncaster LA policy statements on Health and Safety.
- 1.3 It is the policy of this school to operate at all times in the manner, so far as is reasonably practicable to ensure the health, safety and welfare of all persons employed, visiting, working in or being taught at the school.
- 1.4 All school staff are reminded that they have a duty of care to carry out their work with due regard for the health and safety of themselves, other staff, pupils, contractors and visitors to the school, and to observe the health and safety requirements relevant to their activities.
- 1.5 Suitable assessments of all foreseeable hazards and risks to staff, pupils and visitors will be carried out. Where significant risk is identified, appropriate measures to reduce or eliminate the risks will be taken and communicated to those concerned.
- 1.6 Where necessary, consultation will take place with any Union appointed safety representatives and members of staff on matters that affect their health and safety. If required specialist advice will be sought at the earliest opportunity from Doncaster LA Health and Safety Officer, Building Surveyors, Asset Manager or other specialist advisers, such as the local Fire Officer.

- 1.7 All staff are requested to support the school in achieving a safe environment for everyone. The necessary information, training, instruction and supervision will be made available by the Head Teacher and the Site Manager to achieve this, particularly to staff after recruitment, transfer or changes to their responsibilities.
- 1.8 A copy of this statement will be brought to the attention of all members of staff. It will be reviewed at least annually and updated as necessary.
- 1.9 Additional information to implement this policy is contained in the attached folder. Further information is contained within the Corporate Health and Safety Management System Manual number 246 found in Mrs Tempest's office.